



Tony Hadzi: Chief Executive Officer

Tony has operated in the technical and executive leadership functions in the IT Services Industry since 1980. Prior to starting up OPTeamix, Tony was the President of North American Operations and Global Delivery for CIBER Inc., and a Corporate Executive Vice President for the company (a 1.1 Billion Global IT Services and Consulting Company headquartered in Greenwood Village, Colorado). During his tenure at CIBER, Tony was the key executive to re-engineer CIBER's global delivery practices and go to market approach on a global basis. Tony was at CIBER for 11 years and operated in executive roles both in delivery and sales capacities nationally and globally.

Prior to CIBER, Tony was founder and CEO for Q DATA's business in the USA. (An \$800 Million Global IT services, Consulting and Software Product Reseller Company in South Africa – Listed on the Johannesburg Stock Exchange – now Business Connexion)

Prior to starting up in the USA in May 1994, Tony was one of the initial members of the startup IT services company Data Trust, which later formed the Q DATA Ltd Group of Companies. Tony served on the board of Q Data Consulting and two other Q DATA companies in Johannesburg, South Africa since 1989.

Tony started his IT career as a Systems Analyst in 1980 after studying Computer Sciences at the University of the Witwatersrand in Johannesburg.



Niyogi Krishnappa: Partner – Client Services

Niyogi is an energetic personality with 18 years of experience in Software Services and knows how to build an organization and demonstrate growth. Prior to Opteamix, Niyogi served as Senior Vice President – Client Services at CIBER following the acquisition of Iteamic Private Limited, a company he co-founded in 2003 and for which he served as Senior Partner. At Iteamic, Niyogi was responsible for Software Delivery, Client Services & Business Development.

Under Niyogi's leadership Iteamic met and exceeded its milestones for people development, client satisfaction and financial growth. Iteamic received CMMI Level 3 and ISO 27001 certifications and recognition for its growth and success from two of India's leading IT industry trade bodies – NASSCOM and STPI.

Niyogi is an expert in delivering value to clients using Global Delivery Model in software development and maintenance. He has been successful in servicing multinationals in North America, UK & Switzerland.



Shrinivas Ramanujan: Vice President of Delivery

Shrinivas Ramanujan (Rama) is responsible for end to end service delivery at Opteamix. Rama brings over 20 years of experience in program management, business process development, software development and client management.

Prior to Opteamix, Rama was a Delivery Director with CIBER (a \$1.1 Billion Global IT Services and Consulting Company headquartered in Greenwood Village, Colorado). At CIBER he played a pivotal role in managing CIBER's US West Coast clients and in establishing the Agile methodology as part of Service Delivery. Prior to this Rama has worked with companies such as Wipro, Siemens, Hexaware Technologies and Aptech.

Rama is a Certified Scrum Master, Certified Scrum Practitioner and Agile Practice Lead. He holds a Bachelor's degree in Engineering from National Institute of Technology (Raipur, India) and a MBA from TAPMI – TA Pai Management Institute (Manipal, India).